

HOW CAN YOU FIND OUT WHAT IS IN OUR SIP?

It is important that the whole school and wider community are aware of our SIP priorities. Once it has been agreed the SIP is shared with all governors and members of staff.

Parents/carers and the wider community can request a paper copy of the SIP by contacting the school.

The SIP is also published on our school website.



Our values are at the heart of everything we do.

Community

We are a family

We are all in this together

Ambition

We want to achieve success

We want to do our best

Respect

Positive relationships underpin everything we do

We care how others feel

Excitement

We look forward to coming to school

We enjoy a challenge

Safety

We nurture and protect

We feel happy and cared for

Ysgol Pen-y-Bryn

Head Teacher—Mr Gethin Sutton

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Parent / Carer's Guide to our

School Improvement Plan (SIP)



Believe it! Achieve it!

PARENTS' GUIDE TO OUR SCHOOL IMPROVEMENT PLAN (SIP)

WHAT IS A SCHOOL IMPROVEMENT PLAN (SIP)?

The School Improvement Plan (SIP) is a strategic plan which sets out what we are going to do to make sure all pupils make progress.

Our school Improvement Plan covers the academic year from the beginning of September through to late July.

HOW DO WE KNOW WHAT TO PUT INTO OUR SIP?

Every year we ask ourselves and others two important questions about Pen-y-Bryn:

1. What is working well?
2. What do we need to do to make things even better?

WHO DO WE ASK?

- Pupils
- Staff
- Governors
- Parents/carers
- Visitors
- Advisors and school partnerships
- Community partners

HOW DO WE ASK THEM?

We use a variety of ways to get information such as:

- Meetings/Group, team and individual discussions
- Questionnaires/surveys
- Reports
- Observations

WHAT ELSE DO WE USE?

We also use all of the information we find out from our monitoring and evaluating processes such as:

- Learning walks/ lesson observations
- Achievement, assessment and attendance data
- Our evaluation of last year's SIP

WHAT DO WE DO WITH THIS INFORMATION?

We use this information to decide what we need to put into our School Improvement Plan and arrange it into these five areas:

1. Learning
2. Wellbeing
3. Teaching
4. Care, support and guidance
5. Leadership and management

WHAT GOES INTO THE SIP?

The SIP sets out the following information:

- The priorities we have identified in each of the following five areas: learning; wellbeing; teaching; care, support and guidance; leadership and management
- The actions required to achieve those priorities
- Who is responsible for making sure the actions take place
- When the actions will take place
- How we will use our resources
- What success will look like
- How we plan to use any Welsh Government grants

The SIP also includes the Welsh Government priorities for all schools in Wales, which are:

- Improving standards in literacy (at Pen-y-Bryn this includes communication) and numeracy
- Reducing the impact of poverty on pupils' progress
- Implementing the curriculum for Wales
- Implementing revised ALN processes

Mr Sutton (Head teacher) is responsible for working with our governing body to lead and manage Pen-y-Bryn. Mr Sutton works with the senior leadership team, all staff and governors to follow the SIP making sure we are the best we can be.